



HRM in the Nordics: Where Do We Stand?

A NFF Nordic Academy of Management Workshop

 **Dates:** June 12–13, 2025 (The workshop starts at 9 am the 12th and ends 2 pm the 13th)

 **Venue:** School of Business, Economics and Law, University of Gothenburg

Key Organizers

- **Frans Bevort**, Copenhagen Business School
 - **Liisa Mäkelä**, University of Vaasa
 - **Stefan Tengblad**, University of Gothenburg
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Keynote Speakers

- **Paul Gooderham**, Norges Handelshøyskole
- **Arney Einarsdottir**, Bifröst University

Keynote Topic: *Studying Nordic HRM through Longitudinal Cranet Data*

Paul Gooderham and Arney Einarsdottir will present their ongoing (or then published) research on the stability and homogeneity of HRM practices in the Nordic countries.

Call for Abstracts

NFF Nordic Academy of Management and the **Center for Global HRM** invite submissions exploring diverse perspectives on Human Resource Management (HRM) in Nordic contexts. This workshop aims to address contemporary challenges, share insights, and foster collaboration across the Nordic academic community, contributing to the continued growth of HRM research in the region. The workshop is an in between activity and will include planning activities for the NFF conference in Aarhus 2026. Important dates:

- **Abstract submission deadline:** March 15, 2025
 - Abstracts should be 300–500 words.
- **Notification of acceptance:** April 1, 2025
- **Full paper submission deadline:** June 1, 2025
 - Papers should be 5000–8000 words.

Abstracts will be evaluated based on relevance, quality, and their contribution to the field.

Institutional membership in NFF, as well as efforts to include scholars at different career stages and from diverse nationalities, will also be considered.


Registration

- **Opens:** May 1, 2025
- **Conference Fee:**
 - Regular: €200 (includes two lunches and one dinner)
 - PhD Students: €100

Please note: The number of participants is limited and acceptance will be based on the quality of abstracts, institutional membership in NFF and diversity among participants.

Contact and submissions

For submissions of abstracts/papers and questions, please contact

 Stefan.Tengblad@gu.se

Join us to shape the dialogue on HRM in the Nordics and connect with fellow scholars in this vital field!
